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Letter to Local Chapters

Dear New York State FBLA Members and Advisors:

From our innovative state projects and competitions to the many productive and enriching activities of our local chapters, this past year the members of New York State Future Business Leaders of America, you have certainly "Sparked Your Success" on all levels of this prestigious organization.

The President's Award, the award for a chapter's overall participation in the Program of Work, integrated the five Program of Work committees and displayed commendable dedication to the goals and ideals of FBLA. Participating chapters were asked to raise money for the New York State FBLA Foundation and March of Dimes, volunteer in the community, and partake in the many Community Service, Membership, and Publicity competitions offered. These efforts gained momentum at the Fall District Meetings held in October. During these meetings, members learned of the Program of Work initiatives as well as business education topics. The Spring District Meetings in February played host to the first round of 2015 New York State FBLA competitions.

At the State Leadership Conference in April, the members' hard work culminated with both the Awards of Excellence Ceremony and the election of the 2015-2016 State Officer Team. The outgoing State Officer Team said their goodbyes and reflected on the past year while the incoming team optimistically began the long, yet rewarding, road of a year dedicated to the wonderful organization that is New York State FBLA.

Without the commitment and energy of every member and advisor, New York State FBLA would be unable to set such lofty goals and realize such impressive achievements. As this year ends, I'd like to thank you, both personally and on behalf of the State Association, for your impressive work. Whether you return in September to FBLA as a seasoned veteran, or to Phi Beta Lambda as a college freshman, you will surely be strengthening the network with your talent, experience, and enthusiasm.

It has been an honor to serve as your State President.

Sincerely,

Derick **7**rost 2014-2015 New York State FBLA President

Chapter Profile

New York State's FBLA History

Future Business Leaders of America was founded in 1936 by Hamden L. Forkner of Columbia University. He envisioned FBLA providing a smooth transition from school to the business world. Today, this organization has grown to become the largest student business organization in the world with more than 250,000 members.

New York State became a part of this truly remarkable organization in 1946 when Dobbs Ferry High School chartered the first chapter in the state. On April 15, 1964, New York State received the 35th State Association Charter from the National Association.

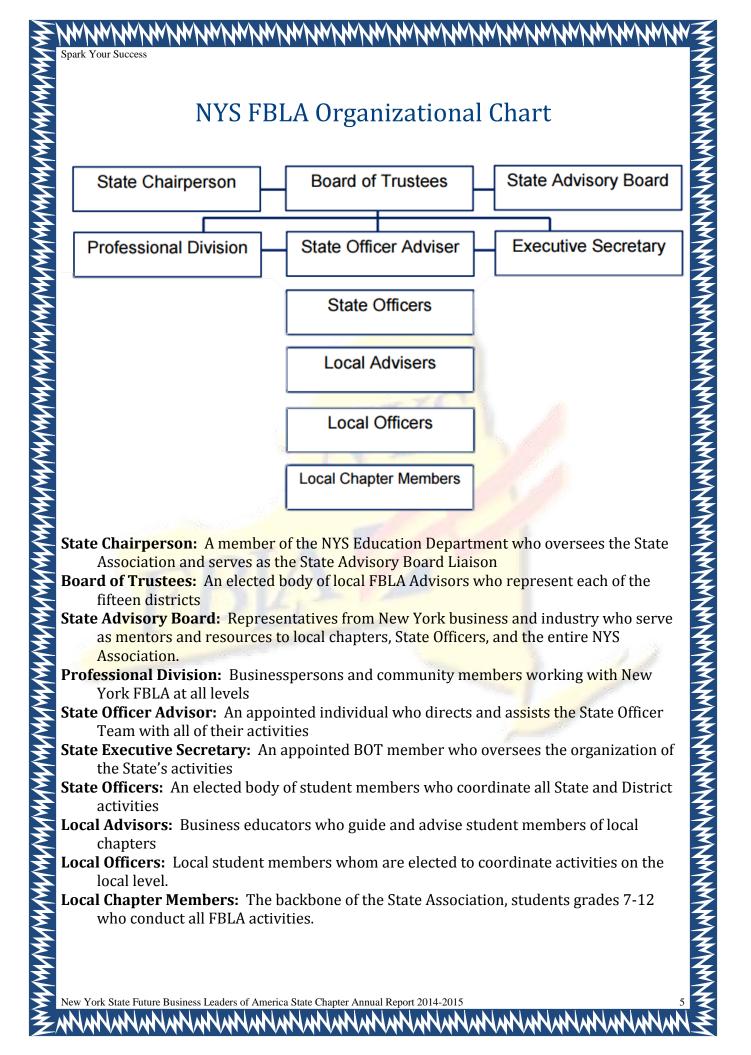
New York State FBLA was originally divided into thirteen districts with the district boundaries set up corresponding to the State Education Department Planning Regions. In 1981, District 1, Long Island, was divided into District 1N and 1S due to increasing population. Effective in the 2001-2002 year, District 3, the lower Hudson River area, was divided into District 3N and 3S, bringing the total to number of districts to fifteen.

In 1967, Mr. Hobart H. Conover, Chief of the Bureau of Business Education, became the first New York State FBLA Chairperson. Mr. Elton T. Murphy, Associate of the Bureau, was named the first New York State FBLA Advisor. On March 20, 1970, the University of the State of New York gave New York State FBLA an absolute charter.

In 1966, on the campus of the State University of New York Cobleskill, New York State FBLA and PBL held the first joint state conference. One year later, FBLA conducted its own State Leadership Conference (SLC) in the Catskill Mountain Region.

The State Leadership Conference has been held in various locations throughout its 51 years. Currently, New York State FBLA has their conference at the Rochester Riverside Convention Center and Radisson Riverside Hotel.

Each year at the State Leadership Conference, a new State Officer team is elected into office. The newly elected State Officers are required to attend a weeklong summer training, State Officer Training (SOT). The first State Officer Training was held in 1969 at Camp Oswegatchie in Corghan. Today, the summer leadership workshop is help at Christ the King Spiritual Life Center in Greenwich.



2014-2015 State Officers

President Derick Trost

Executive VP Vamshi Adimulam

State VP for District 1N Alanis Smith

State VP for District 2 Emely Perez

State VP for District 3S Sandra Read State VP for District 4 Carly Fairneau

State VP for District 7 Jacob Fleming

State VP for District 10 Brittany Fordham

State VP for District 11 Greyson Sklba

2014-2015 Board of Trustees

Chairperson/District

Jennifer Judge

Vice Chairperson/ District 8 Ryan Alo

Secretary/District 3N Mary Odell

Executive Treasurer & Membership Director/District 9 Peter Tambroni District 1S Sandra Braun

District 2 Lillian Mitchell

District 3S Charlene Nigro Maria Siciliano

District 4 Frank Basile Thomas Mueller

District 7 Angela Demeree Elizabeth Garofalo State VP for District 12 Melissa Li

> Secretary Robin Marshall

Reporter Paul-Adrien Morange

> Historian Joanna Sydow

Parliamentarian Shubhangi Mehra

District 11 Diane Masters

District 12 Gloria LaSota

District 13 Donna Meyer Lisa Perry

Executive Secretary Anita Halstead

State Officer Advisor Thomas Mueller

Number of Members

New York State FBLA is divided into fifteen districts. Each district elects a vice president at the State Leadership Conference to preside over the activities throughout the year. Along with the State Vice Presidents, there can be up to three Board of Trustee members representing each district. This system allows for effective communication between chapters and members.

District 1N	935
District 1S	670
District 2	71
District 3N	685
Distri <mark>ct</mark> 3S	<mark>2</mark> 74
District 4	<mark>3</mark> 08
District 5	161
District 6	10
District 7	266
District 8	55
District 9	132
District 10	181
District 11	23
District 12	300
District 13	95
Total Members:	4166

Size of State Chapter

New York State is the largest state in the Mid-Atlantic region. It is the 27th largest state in the country, with a total of 54,475 square miles that include the Finger Lakes, Adirondack Mountains, and New York City. New York State is very diverse with busy urban centers, suburban communities, and rural agricultural areas. In 2014, the US Census calculated New York's population at 19.75 million; making the state the fourth most populous state in the nation.

New York State has become a leader for various industries with 52 Fortune 500 companies headquartered within the state. Companies such as AOL-Time Warner, Citigroup, McGraw-Hill, Xerox, IBM, and Verizon represent New York State and its success. New York State is also home to hundreds of smaller businesses, farms, and tourist attractions. New York City serves as the state's economic anchor. A large amount of the state's revenue is generated from New York City, which houses Wall Street and New York Stock Exchange.

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FBLA Charities

2014-2015 National Charity: March of Dimes



Future Business Leaders of America-Phi Beta Lambda has been working with and fundraising for the March of Dimes for nearly 40 years and has been consistently ranked as its top fundraising organization. During this time, FBLA has raised over \$15 million to assist in the research of the prevention of premature births.

There are various ways to become actively involved in promoting March of Dimes and the awareness of premature births. FBLA helps by hosting a Blue Jeans for Babies Dance at all National Conferences and the March for Babies Walk at the National Leadership Conference.

2014-2015 State Charity: The American Red Cross



At State Officer Training, the New York State Officer Team voted The American Red Cross as our official 2014-2015 State Charity. As a part of the Community Outreach Committee's Program of Work, two competitions were created: Friday Frenzy and Connect-10. In the month of November, Friday Frenzy challenged chapters to organize and host activities on Fridays that would benefit the American Red Cross. Chapters received points for every 10 hours of volunteer service. Over \$5,000 was raised for the American Red Cross through these efforts.

Productivity

Recruitment of Members and Chapters

At the weeklong State Officer Training each summer, the State Officer Team and the Board of Trustees work diligently to develop the Program of Work. Each officer participates on one of four committees to create common goals for the year. The Recruitment and Retention Committee focuses on recruiting new members, as well as activating and reactivating chapters. This year the committee set three goals: increase membership by ten percent, increase the number of chapters in New York State FBLA, and increase membership in the Professional Division by twenty percent. The committee set three competitions to complete these goals.

Early Bird Membership

Along with Nationals, New York State participates in Early Bird Membership. Chapters must register and pay the dues of at least five members by October 15. This allows state officers the opportunity to forecast which schools will have active chapters. Chapters who participate are recognized at the State Leadership Conference in April.

Challenge X

In order to qualify for Challenge X, a chapter must increase its membership by ten percent. Each chapter that participated received a certificate at the State Leadership Conference and all members received "Challenge X" ribbons.

Chapter Charter Challenge

The Recruitment & Retention Committee challenged chapters to charter or reactivate a chapter near their school. Carmel High School was awarded a plaque at the State Leadership Conference for recruiting three chapters. All participating chapters, including new chapters, received a "Chapter Charter Challenge" ribbon at the SLC.

State Officer Assistance to Local Chapters

In April of 2014, the members of New York State FBLA elected fourteen dedicated individuals to lead the State Association for the 2014-2015 FBLA year. In addition, a Parliamentarian was appointed based on the Parliamentary Procedure Exam and an interview with the selection committee. State Officers are elected by the members of New York State to serve as a resource for the Program of Work and for the local chapter members across the state.

Chapter Directory

Anita Halstead, State Executive Secretary, created a statewide chapter directory. This directory included the contact information for all chapters' advisors and presidents. It was distributed to the Officer Team for use during the year when planning activities and disseminating information.

Fall District Meetings

Each fall, the State Vice Presidents conduct Fall District Meetings for their respective districts. These meetings are planned, along with the Board of Trustee member from that particular district, to provide members with a variety of workshops. Some examples include Parliamentary Procedure, the Program of Work, team-building activities, leadership skills, and FBLA 101. The State Officers communicate daily to assist each other with arranging these meetings. Often state officers from one district will attend another's Fall District Meeting to assist and provide more variety to the meeting.

President's Meeting

State Vice Presidents held meetings with their local Chapter Presidents at the Fall District Meeting. These meetings provided an informal forum through which activities and ideas could be discussed. These discussions often included fundraising, community service, and membership recruitment. These meetings also served as a great resource for the State Officer Team as they received feedback on projects and events at the district and state levels.

State Website

The New York State FBLA website, www.nysfbla.org, is maintained by Mrs. Jennifer Judge. It has proven to be valuable asset to the State Chapter. With New York's commitment to minimize the use of paper and postage, all communications are posted on the NYS website. Each officer has their own page on the website so members can read updates by the officers. In addition, each State Officer and Board of Trustee member has a state e-mail address.

Preparation of State and Local Officers for Their Duties

State Officer Training

In July, the State Officer Team attended the week-long State Officer Training at Christ the King Center in Greenwich. During this eventful week, each of the officers learned the duties specific to their office. The officers attended informative workshops presented by alumni and Board of Trustee members. These workshops included professional image, job interview skills, time management, effective leadership skills, and parliamentary procedure.

The first decisions of the Officer Team were to choose the state theme, charity, and goals. After much thoughtful debate, "Spark Your Success" was chosen to be the 2014-2015 State Theme. The officer team chose to adopt The American Red Cross as the 2014- 2015 State Charity. With the theme and charity chosen, the officers worked with their committees to develop the Program of Work.

State Officer Evaluations

During the FBLA year, a committee of Board of Trustees members evaluated each State Officers three times. The State President evaluated each mainline officer monthly and the Executive Vice President evaluated each State Vice President monthly. These evaluations contained rubrics specific to each office and time of year.

Joint Meetings

At the end of the week in Greenwich, the State Officers and Board of Trustees members met to finalize the state theme, charity, and Program of Work. They met again in January to finalize the State Leadership Conference, giveaways, and workshops. This meeting also gave the Officer Team an opportunity to reflect on their successes thus far and plan for the remaining year.

Cooperation with Business, Professionals & Service Groups Within The Community

One of the goals of FBLA is to facilitate the transition between high school students with the business world. Members can gain skills, though FBLA involvement, which cannot be given to them in a textbook. These skills help FBLA members succeed in their future endeavors.

Advisory Board

The New York State Advisory Board is comprised of representatives from businesses throughout the state. They participate in activities that range from local chapter meetings to the State Leadership Conference. In addition, they support local chapter advisors, serve as judges, contacts to businesses, and speakers.

Professional Division

The business professionals and alumni who make up the Professional Division play an important role in the success of our local chapters and our State Association. Members of the Professional Division serve as judges, workshop presenters, guest speakers, and provide job-shadowing opportunities.

Community Service

One of the main goals of FBLA is to encourage involvement in community service. The Community Outreach Committee sponsored competitions to recognize FBLA chapters who are active in their communities. While developing the Program of Work, the Community

Outreach Committee set a goal to raise \$5,000 for The American Red Cross. To achieve this goal, the committee implemented Friday Frenzy, which encouraged chapters to organize and implement activities that would help the American Red Cross and Connect–10, which recognized chapters as a whole that completed ten or more service hours.

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Participation in Public Relations Activities And Newspaper Preparation

District Publications

A duty of the State Vice Presidents is to publish district newsletters four times a year. These newsletters contain articles written by local FBLA members, the other State Officers, and Program of Work committees. They are used to inform members of district events, projects, and conferences.

The FBLA Express

The State Reporter publishes four issues of the New York State newsletter, *The FBLA Express.* These issues contain information on events at the local, district, state, and national levels as well as competitive event winners, committee updates, and articles written by State Officers. Each edition is posted to the State Website.

Development and Promotion of FBLA-PBL State Projects

Each State Officer worked on one of four standing committees: Community Outreach, Career Development, Recruitment & Retention, and Promotion & Design. The committees develop goals and contests that form the Program of Work. The winners are recognized at the State Leadership Conference in April. Throughout the year, the committee members communicate with the state membership and encourage all members to work toward attaining the goals.

Community Outreach Committee

The goals of the Community Service Committee were to:

- Raise \$5,000 for the state charity, The American Red Cross
- Achieve 4,000 hours of community service in New York State FBLA

To achieve these goals, the Community Outreach Committee implemented the Friday Frenzy and Connect-10 contests.

Career Development Committee

The Careen Development Committee was implemented in 2014-2015 to replace the Go Green Committee. The goals of the Career Development Committee were to:

• Educate NYS FBLA members in practical financial literacy and develop necessary business skills

• Encourage member participation in career-oriented opportunities and improve college readiness

To achieve these goals, the Career Development Committee implemented the Skills to Pay the Bills and Operation: Future contests.

Recruitment & Retention Committee

The goals of the Publicity Committee were to increase:

- NYS FBLA Membership by ten percent
- The number of chapters in New York State FBLA

To achieve these goals, the Recruitment & Retention Committee implemented the Challenge X, Early Bird Membership, and Chapter Charter Challenge contests.

Promotion & Design Committee

The goals of the Promotion & Design Committee were to encourage:

- The development and expansion of publicity on the local chapter level
- Chapters to develop a sense of identity and make use of the branding process to improve local and state publicity

To achieve these goals, the Promotion & Design Committee implemented the Prime Press and Designing Your Future contests.

BAAtle of the Chapters

Vamshi Adimulam, the Executive Vice President, implemented the BAAtle of the Chapters in 2014-2015 as a way to encourage participation in the Business Achievement Award (BAA) program offered by the National Association. To do this, he created a new competition in the Program of Work. Participants received points for each level of BAA achieved.

State President's Award

Derick Trost, State President, created the State President's Award. This competition had three parts based on the characteristics on the FBLA crest: Service, Education, and Progress. To complete the Service section, chapters competed in the Grand Hour Exchange. To complete the Education section, chapters competed in Early Education. And, to complete the Progress section, chapters competed in Proceed to Succeed.

Support of FBLA-PBL National Projects

American Enterprise Day

Chapters across the state participated in various activities on American Enterprise Day, November 15. Some chapters invited local small business owners to speak to business classes on the advantages and disadvantages of entrepreneurship. Other chapters toured local businesses and interviewed business owners.

FBLA-PBL Week

The week of February 10-14 was FBLA-PBL Week. This week is designed to encourage non-members to join FBLA and show them what the organization is truly about. Chapters across the state celebrated by planning a week full of activities – ranging from community service events to recruitment drives.

Business Achievement Awards

The Business Achievement Awards (BAA) is a national program that recognizes members who excel in the three areas listed on the FBLA crest: Service, Education, and Progress. Each activity in the program allows the participant to advance in these areas while focusing on a specific FBLA-PBL goal, NBEA Learning Standards, or Career Clusters. There are four levels of recognition in this program: Future, Business Leader, and America.

Future Level Recipients:

- Alex Kaplan
- Chayce Wong
- Chris Pereira
- Eddie Stanley
- Gerald Hamilton
- Jessica Matessino
- Kayla Spohr
- Laura Medina
- Liam Cassidy
- Meridith Jennings
- Michael Wilder
- Emily R Perry
- Greyson Sklba
- Alanis Smith
- Emily Johnson
- Kayla Brentley
- Mikaela A Johnson
- Deepa Mistry
- Jen Chan

- Marissa Gonsalves
- Taylor Crisci
- Daniel Gordon
- Lexie Meyer
- Alexa Barreto
- Andrew Barry
- Andrew Perrone
- Anthony Sabovic

- Ardiana Hoxhaj
- Brandon Corporan
- Brandon Ogando
- Chris Lynch
- Daniel George
- Dillon Swaine
- Drew Thompson
- Grace McLaughlin
- Heba Ahmed
- Jack Dondero
- Jake Lopes
- Jake McCarthy
- James
- Gummerson
- Jared Cohen
- Jessica Williams
- John Adeyeye
- Julianna Prato
- Katelyn Heinrich
- Kevin Croce
- Leandreu Corporan
- Marlon Restrepo
- Matt Kness
- Matthew Heinrich
- Ophelia Mendoza
- Shaema Rogers

- Stephanie Hurwitz
- Taylor Berta
- Tori Lema
- Gloria Urrutia
- Isabel Alvarado
- Lindsay Nissinoff
- Marina Tosi
- Paula Torres
- Sophia Danziger
- Victoria Mondejar
- Alyanna Felix
- Daniel Willis
- Isabel Arias
- Kaleigh Doherty
- Shashank Dimri
- Vamshi Adimulam
- Xue Lin Li
- Rohit Mathew
- Aniruddha
- Nrusimha
- Divija Kambala
- Edward Shen
- Harleigh Awner
- Jiyoon Lee
- Nina Pieri
- Sarah Wie

Business Level Recipients

- Alex Kaplan
- Chayce Wong
- Chris Pereira
- Gerald Hamilton
- Jessica Matessino
- Liam Cassidy
- Meridith Jennings
- Tyler Spohr
- Ariel Wall
- Greyson Sklba
- Alanis Smith

Leader Level Recipients

- Nancy Champagne
- Sandra Read
- Isabel Arias

America Level Recipients

• Nancy Champagne

• Taylor Crisci

- Lexie Meyer
- Brian Toy
- Carly Rankin
- Casey Grosso
- John Cuomo
- Will Roselle
- Zoie Lagoudis
- Gillian Sweeny
- Lindsay Nissinoff
- Sophia Danziger
- Vamshi Adimulam
- Michelle Dao
- Sarah Wie

- Isabel Arias
- Shashank Dimri
- Vamshi Adimulam
- Rohit Mathew
- Ananya Nrusimha
- Aniruddha Nrusimha
- Melissa Li
- Michelle Dao
- Sarah Wie
- Shubhangi Mehra
- Shubhangi Mehr

- Isabel Arias
- Vamshi Adimulam

Implementation of State Conferences

All members are encouraged to attend district, state, and national conferences. These conferences provide students with an opportunity to network, learn, and compete with fellow FBLA members.

Fall District Meetings

During October, the State Vice Presidents held their Fall District Meetings. Keynote speakers are invited to kick off the opening session. Members then attend informative workshops that are presented by Professional Division members, State Officers, state staff, and other local business leaders. All State Vice Presidents present the Program of Work during this meeting to ensure that chapters are aware of the goals for the year.

National Fall Leadership Conference

In November, New York State FBLA attended the Washington, DC. All members attended workshops presented by Professional Division members, motivational speakers and other professionals. New York State also held a state meeting at NFLC where members were reminded about the Program of Work and State Leadership Conference.

Spring District Meeting

In February, each district conducted a Spring District Meeting. At these meetings, members competed in the first round of competitions. Basic Decision Making, Client Service, Future Business

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Leader, Impromptu Speaking, Job Interview, Parliamentary Procedure, Public Speaking I, and Public Speaking II winners advance to the State Leadership Conference. Members who plan to run for state office must take the State Officer Exam at this meeting. Several districts also offer written tests, similar to those offered at the SLC, to provide members with additional experience before they compete on the state level.

State Leadership Conference

A delegation of 610 members from across the state attended the 2015 State Leadership Conference (SLC) held in April at the Rochester Riverside Convention Center in Rochester. This conference marked the conclusion of a year of success and achievement for NYS FBLA. The SLC featured over forty competitive events for members as well as workshops presented by the State Officer Team. The general sessions were engaging and featured the campaign speeches, state officer farewells, slideshows, and awards. The winners are excited to represent NYS FBLA at the National Leadership Conference in Chicago, Illinois this summer.

2015 State Leadership Conference Winners

3D Animation

1st

Williamsville East HS Andrew Collura Vincent Orlowski Cameron Smith

Accounting I

- 1st Isabel Arias, Monroe-Woodbury HS
- 2nd Olivia Staff, Penn Yan Academy
- 3rd Allison Cross, Sharon Springs HS
- 4th Emily Barthelmes, Hendrick Hudson HS
- 5th Jeramie Stoessel, William Floyd HS

Accounting II

- 1st Scott Horowitz, Jericho HS
- 2nd Renuka Kannappan, Williamsville East
- 3rd Shay Walker, Sharon Springs HS
- 4th Matthew Herzog, Jericho HS
- 5th Jack Moser, Williamsville East HS

Agribusiness

- 1st Alexa Muir, Williamsville East HS
- 2ndHannah Daniel, Ward Melville HS
- 3rd Isabel Alvarado, Mamaroneck HS
- 4th Katie Wang, Ward Melville HS
- 5th Lindsay Dingman, Eden HS

Banking & Financial Systems

	Dam	ang & i maneiai systems
	1 st	Shenendehowa HS
		Alexander Cafaro
		Nick DeMasi
		Ishan Parashar
	2 nd	Lakeland HS
		Andrew Perrone
		Marlon Restrepo
		Sabrena Sabet
	3rd	Lake George HS
		Joe Austen
		Nathan Markwood
		Willy Arnold
4 th		Williamsville East HS
		Alexa Muir
		Renuka K <mark>annappan</mark>
	5^{th}	Ward Melvill <mark>e HS</mark>
-		David Huang
		Victor Tarjan
		San Ha Kim
		-

Basic Decision Making

- 1st Zurez Memon, Shenendehowa HS
- 2nd Dan LaRocco, Wayne Central HS
- 3rd Michael Donovan, Monroe-Woodbury
- 4th Ethan Keller, Sharon Springs HS
- 5th Michelle Guo, Webster Schroeder HS

1 st	Yiquan Qi, Brighton HS
2^{nd}	Nima Mohammadi, Ward Melville HS
3^{rd}	Rajan Patel, Ward Melville HS
4 th	Ryan Gao, Brighton HS
5^{th}	Emily Blaakman, Wayne Central HS

1 st 2 nd 3 rd 4 th 5 th	Dyllon Leather, Elmira HS Sarita Benesch, Brighton HS Patrick Irving, Williamsville East HS Nitasha Kochar, Jericho HS Robin Zhang, Webster Schroeder HS
Busin	ess Ethics
1 st	Elmont Memorial HS

1	
	Aidan Dennis
	Christian Pierre-Louis
	Augusta Uwamanzu-Nna
2^{nd}	Valley Stream HS
	Jonathan Logan
	Jason Paz
3^{rd}	John Jay HS Hopewell Junction
	Jack Bott
	Maddie Orlando
4 th	Jericho HS
	Maxx Chodes
	Christopher Lee
5^{th}	Lakeland HS
	Nancy Champagne
	Zoie Lagoudis
	Julianna Prato

- 1st Scott Horowitz, Jericho HS
- 2nd Nathan Markwood, Lake George HS
- 3^{rd} Scott Glanzel, Wayne Central HS
- 4th James Gummerson, Lakeland HS
- 5^{th} Thomas Li, Ward Melville HS

Business Math

- 1st Daniel Ye, Webster Schroeder HS
- 2nd Nicholas Zaramatidis, H. Frank Carey
- 3^{rd} Ann Wang, Williamsville East HS
- Wenwen Tang, Brighton HS 4th
- 5th Marina Vostrova, Ward Melville HS

Business Plan Project

WMWMWMWMWMWMWMWMWMWMWMWMWMWMWMWMW

1st Tri-Valley HS **Kimberly Doyle** 2^{nd} Eden HS Masashi Maeda 3rd **Jericho HS** Devan Singh Andrew Fang

Business Presentation

Dusiness i resentation				
1 st	Ward Melville HS			
	Nima Mohmmadi			
	Rajan Patel			
2^{nd}	Elmont Memorial HS			
	Julie Nwaogbe			
	Vivian Utti			
	Augusta Uwamanzu-Nna			
3rd	Jericho HS			
	Daniel Rosenthal			
	Anna Paulose			
4^{th}	Eden HS			
	Gretchen Stockshlaeder			
5 th	Floral Park Memorial HS			
	Jennifer Sueling			
	Sarah Morgan			

- Sarah Wie, Williamsville East HS 1st
- Dalton Chu, Minisink Valley HS 2^{nd}
- 3rd Nathanya McCalla, Jericho HS
- 4th Hannah Daniel, Ward Melville HS
- 5^{th} Ishir Seth, Brighton HS

- Lakeland HS 1 st
- 2nd **Tri-Valley HS**
- 3rd Eden HS
- 4th Lake George HS
- 5^{th} Carmel HS

Client Service

- Nick DeMasi, Shenendehowa HS 1st
- 2nd Gabriella Reyes, Valley Stream HS
- 3rd Cory Rock, Peru Secondary School
- 4th Briana London, Elmont Memorial HS
- 5th Anthony Giacalone, H. Frank Carey HS

Comm	nunity Comico Ducioat	
	nunity Service Project	
1 st	Mamaroneck HS	
2 nd	Carmel HS	
3^{rd}	Monroe-Woodbury HS	
Comp	outer Applications	
1 st	Kayla Brentley, Falconer HS	
2^{nd}	Ian Rohac, Sharon Springs HS	
3 rd	Jessica Quay, Lake George HS	
4 th	Mohit Singh, Ward Melville HS	
5 th	Davinder Singh, H. Frank Carey HS	
5		
Comp	outer Game & Simulation	
Programming		

PTUg	lammig	
1 st	Williamsville East HS	
	Ryan Mikulec	
	Aniruddha Nrusimha	
2 nd	Tri-Valley HS	
	Evan Edwards	
	Timothy Glinski	
	Aidan McHugh	
3 rd	Batavia Career & Tech Ctr. AM	
	Bailey Russo	
4 th	Mamaroneck HS	
	Matt Gropper	
	Alex Rothman	

Computer

È	
¥	
Ś	Community Service Project
Σ	1 st Mamaroneck HS
$\overline{\mathbf{Z}}$	2 nd Carmel HS
Ę	3 rd Monroe-Woodbury HS
Ŧ	
Z	
È	Computer Applications
2	1 st Kayla Brentley, Falconer HS
$\boldsymbol{<}$	2 nd Ian Rohac, Sharon Springs HS
¥	3 rd Jessica Quay, Lake George HS
Z	4 th Mohit Singh, Ward Melville HS
Z	5 th Davinder Singh, H. Frank Carey HS
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S	Computer Game & Simulation
₹	·
$\overline{\boldsymbol{Z}}$	Programming
Ł	1 st Williamsville East HS
¥	Ryan Mikulec
Z	Aniruddha Nrusimha
È	2 nd Tri-Valley HS
Ż	Evan Edwards
$\boldsymbol{<}$	Timothy Glinski
F	Aidan McHugh
Z	3 rd Batavia Career & Tech Ctr. AM
ξ.	Bailey Russo
Ż	4 th Mamaroneck HS
$\boldsymbol{\boldsymbol{z}}$	Matt Gropper
È	Alex Rothman
\mathbf{z}	
$\boldsymbol{<}$	Computer Problem Solving
F	1 st Kyle Xiao, Webster Schroeder HS
Ż	
Σ.	 2nd Evan Ogra, Williamsville East HS 3rd Dennis Bleier, Batavia IT Academy
¥	4th Edward Shen, Williamsville East HS
Z	
F	5 th Zyad Gomaa, Ward Melville HS

Cyber Security

- Andrew Katz, Mamaroneck HS 1st
- 2^{nd} Evan Ogra, Williamsville East HS
- 3^{rd} Francis Booth, Lake George HS
- 4th Thomas Li, Ward Melville HS
- 5^{th} Andrew Fang, Jericho HS

Desktop Publishing

1st Hendrick Hudson HS **Catherine Barra Emily Barthelmes**

2^{nd}	Jericho HS
	Alisha Kochar
	Nathanya McCalla
3^{rd}	Tri-Valley HS
	Cafui Awasu
	Angelina Ditoro
4 th	Williamsville East HS
	Olivia Sharf
	Katherine Frustaci
5^{th}	Carmel HS
	Anna Hauser
	Jessica Mattessino

Digital Design & Promotion

0	
1 st	Valley Stream HS
	Madeline Grunin
	Sophia Grunin
2 nd	Mamaroneck HS
	Malena Bianco
	Lauren Pogostin
	Paula Torres
3^{rd}	Williamsville East HS
	Seth Blum
	Carlos Reyes
	Ben Zhao
4 th	Wayne Central HS
	Matt Hau
	Hope Streeter

Digital Video Production

1 st	Monroe-Woodbury HS
	Isabel Arias
	Vamshi Adimulam
	Alyanna Felix
2^{nd}	Williamsville East HS
	Michelle Dao
	Claire Kim
	Ananya Nrushimha
3^{rd}	Mamaroneck HS
	Marie-Amelie Morange
	Andrew Hilfiger
4^{th}	Jericho HS
	Maxx Goldstein
	Nitasha Kochar
5^{th}	Elmont Memorial HS
	Sebastien Piquion
	Alanis Smith
	Augusta UwamanzuNna

E-Business 1st Floral Par

1^{st}	Floral Park Memorial HS
	Gio Saracino
	Dean Yeostros
2 nd	Williamsville East HS
	Jayden Bang
	Divija Kambala
	Brian Suk
3 rd	Valley Stream HS
	Ramya Gopalakrishnan
	Monik Walters
4 th	Jericho HS
	Joyce Jia
	Jiya Singh

Economics

MANANAN

1 st	Tom Li Drighton UC
130	Tom Li, Brighton HS
2^{nd}	Kyle Xiao, Webster Schroeder HS
3 rd	Tyler Derby, Mamaroneck HS
4 th	Paul-Adrien Morange, Mam <mark>aroneck HS</mark>
5^{th}	William Wang, Arlington HS

Electronic Career Portfolio

1 st	Jainam Doshi, Floral Park Memorial HS
2 nd	Derick Trost, Canastota HS
3 rd	Sue Chen, Sewanhaka HS
4^{th}	Himasai Manogna Chintala,
	Williamsville Fast HS

5th Harriet Thomas, Lake George HS

Emerging Business Issues

	Bing Babinebb houdeb
1 st	Monroe-Woodbury HS
	Isabel Arias
	Vamshi Adimulam
	Shashank Dimri
2^{nd}	Lake George HS
	Lexie Meyer
	Jason Eilicker
	Cora Connolly
3^{rd}	Eden HS
	Tara Marshall
	Branden Johnson
4^{th}	Williamsville East HS
	David Fan
	Patrick Fanning
5^{th}	Jericho HS
	Jared Sakni
	Saketh Reddy

Entrepreneurship

LIIUU	preneursmp
1 st	Hendrick Hudson HS
	Emily Barthelmes
	Jen Chan
	Deepa Mistry
2^{nd}	Mamaroneck HS
	Noah Haber
	Gillian Sweeney
	Sam McGrath
3^{rd}	Peru Secondary School
	Megan Sears
	Michael Mills
4 th	Ward-Melville HS
	Thomas Lis
	Harriet O'Brien
	Katie Wang
5^{th}	Williamsville East HS
	Jenny Tu
	Jay Anzalone David Fan

FBLA Principles and Procedures

1 st	Morgan Awner, Williamsville East HS
2nd	Linders Niesin off Mensenandel UC

- 2nd Lindsay Nissinoff, Mamaroneck HS
- **3rd** Alanna Kramer, Williamsville East HS
- 4thJeremy Candio,Elmont Memorial HS5thAlexis Venettozzi, Little Falls HS

Global Business

1 st	John Jay HS Cross River
	Terrence Levens
	Ethan Kaplan
	Kevin Hanley
2^{nd}	Monroe-Woodbury HS
	Andrew Kim
	Mark Vill <mark>anueva</mark>
	Shashan <mark>k Dimr</mark> i
3rd	Williamsville East HS
	Ananya Nrusimha
	Leena Sen
	Connie An
4 th	Cobleskill-Richmondville HS
	Justin Davis
	Paul Rummel
5 th	Ward Melville HS
U	Kyra Durko
	Carly Weber-Levine

Help Desk

1 st	Kayla Brentley, Falconer HS
2^{nd}	Alison Scumacci, Williamsville East HS
3 rd	Edward Tan, Jericho HS
4 th	James Gummerson, Lakeland HS
5^{th}	Francis Booth, Lake George HS

Hospitality Management

nosp	funcy management
1^{st}	Brighton HS
	Sarita Benesch
	Eileen Norris
	Ishir Seth
2^{nd}	Williamsville East HS
	Caroline Wang
	Michelle Dao
3^{rd}	Elmira HS
	Mike Bernal
	Greyson Sklba
4^{th}	Arlington HS
	Melissa Gagliardi
	Jackie Curry
	Eamon Collins
5^{th}	Ward Melville HS
	Pooja Singh
	Amanda Grimmer
	Tanya Gupta

Impromptu Speaking

1 st	Leah Xiao, Webster Schroeder HS
2 nd	Amy Breslin, Pioneer HS
3 rd	Daniel Willis, Monroe-Woodbury HS
4 th	Elizabeth Barton, Queensbury HS
5 th	Sara Gelardi, Minisink Valley HS

Insurance and Risk Management

- 1st Melissa Li, Williamsville East HS
- 2nd Josie Wiltsie, Ward Melville HS
- 3rd Nick Kofler, New Hyde Park Memorial
- 4th Tyler Derby, Mamaroneck HS
- 5th Claire Kim, Williamsville East HS

Introduction to Business

- 1st Madeleine MacLean, Williamsville East
- 2nd Joshua Farahzad, Ward Melville HS
- 3rd Nicholas Zaramatidis, H. Frank Carey
- 4th Emily Wicks, Ward Melville HS
- 5th Nolan Slovinsky, John F. Kennedy HS

Introduction to Business Communication

- 1st Sarina Divan, Williamsville East HS
- 2nd Sherrie Wang, Williamsville East HS
- 3rd Xue Lin Li, Monroe-Woodbury HS
- 4th Jonah Marsh, Mamaroneck HS
- 5th Max Chodes, Jericho HS

Introduction to Information Technology

- 1st Matt Hall, Wayne Central HS
- 2nd Ann Wang, Williamsville East HS
- 3rd Nidhish Gokhale, Williamsville East HS
- 4th Wenwen Tang, Brighton HS
- 5th Nicolena Vega, Monroe-Woodbury HS

Introduction to Parliamentary Procedure

- 1st Valentina Zavala-Arbelaez, Ward Melville
- 2nd Leah Xiao, Webster Schroeder HS
- 3rd Madeleine MacLean, Williamsville East
- 4th Hannah Siegel, Mamaroneck HS
- 5th Ruby Zhang, Williamsville East HS

Introduction to Word Processing

- 1st Sherrie Wang, Williamsville East HS
- 2nd Abigail Aquirre, Monroe-Woodbury HS
- 3rd Ashley Polsinelli, H. Frank Carey HS
- 4th Meredith Jennings, Carmel HS
- 5th Alisha Kochar, Jericho HS

Job Interview

- 1st Nancy Cham<mark>pagne, Lakeland HS</mark>
- 2nd Samantha Vasco, Monroe-Woodbury HS
- 3rd Katrina Deminski, Canastota HS
- 4th Dillon Ognenovski, Webster Schroeder
- 5th Lexi Meyer, Lake George HS

Local Chapter Annual Business Report

- 1st Canastota HS
- 2nd Mamaroneck HS
- 3rd Clymer HS
- 4th Falconer HS
- 5th Monroe-Woodbury HS

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Spark Your Success	
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Ž				
£	Mana	agement Decision Making	3^{rd}	Williamsville East HS
Σ	1 st	Brighton HS		David Fan
₹		Nidhi Dontula		Ryan Mikulec
Ł		Elizabeth Vinton		Aniruddha Nrushimha
F	2 nd	Commack HS		
$\overline{\mathcal{F}}$		Olivia Dubi	Netw	vorking Concepts
$\boldsymbol{<}$		Tara McCaffrey	1 st	Andrew Katz, Mamaroneck HS
¥	3 rd	Windsor HS	2 nd	Kelvin Chabla, Queens Vocational HS
\boldsymbol{Z}		Dayne Feehan	2 3 rd	Francis Booth, Lake George HS
Σ		Matthew Colosi	4 th	Zyad Gomaa, Ward Melville HS
Ż	4^{th}	Shenendehowa HS	5 th	Akshay Karve, Lakeland HS
\leq		Josh Foote	0	
È		Mike Coy	NT .	1.00
¥		Zurez Memon		vork Design
$\boldsymbol{<}$	5^{th}	Lakeland HS	1 st	Batavia IT Academy
¥		Dillon Swaine		Kyle Carretto
\overline{Z}		James Gummerson		Dennis Blier
Ł			2 nd	Williamsville East HS
Ż	Mark	ceting		Edward Shen
Z	1st	Brighton HS		Evan Ogra
Z	1	Noah Honickman		Nikhil Gupta
Ż		Tom Liu Yiqun Cui	3rd	Peru Secondary HS
£	2 nd	Commack HS		Cole Garrow
F	2	Jacquelyn Ehmer		Tyler Andre
$\overline{\mathcal{X}}$		Casey Keenan		
Ł		Brian Piccola	Outs	tanding New Member – Grades
¥	3rd	Ward Melville HS	7, 8,	
\boldsymbol{Z}	0	Donna Yu	1 st	Emily Perry, Clymer HS
ξ		Mary Kate Whelan	2 nd	Paula Torres, Mamaroneck HS
Ż		Alex Young	2 3rd	Ruby Zhang, Williamsville East
Z	4 th	Arlington HS	5	
È	1.16	Austin Grossman		
Ż		Steven Oh		amentary Procedure Individual
Ł	1	Shaun Morey	1 st	Kayla B <mark>utler, Tr</mark> i-Valley HS
¥	5 th	Queensbury HS	2 nd	Autumn Bend <mark>e</mark> r, Tri-Valley HS
$\overline{\boldsymbol{Z}}$	U	Dylan White	3^{rd}	Carly Rankin <mark>, Lakeland</mark> HS
Ę		Mitchell Smith	4 th	Shubhangi <mark>Mehra,</mark> Williamsville East H
¥			5^{th}	Sarah Stec, Carmel HS
MMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMM	Mohi	ile Application Development		
Ł	1 st	Mamaroneck HS	Parli	amentary Procedure Team
¥	T	Andrew Katz	1^{st}	Williamsville East HS
7				Sarah Wie

Sarah Wie

Brian Suk

Shubhangi Mehra

Robin Marshall

Keenan Sinha

ろくてくてんくてくてんくてんくてんく East HS 21

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Sam Brause

Mt. Morris Career & Tech Ctr. AM

Sean Dygert-Schwann

Thomas Johnson

Timothy Robinson

MMMM

 2^{nd}

2^{nd}	Monroe-Woodbury HS
	Kaleigh Doherty
	Shashank Dimri
	Abigail Aquirre
	Alyanna Felix
3^{rd}	Tri-Valley HS
	Kayla Butler
	Autumn Bender
	Zachrey Nilsen
	Grace Kelly
	Mark Garigliano
4^{th}	Carmel HS
	Sarah Stec
	Jessica Mattessino
	Emma Hauser
	Meredith Jennings
	Liam Cassidy
5^{th}	Lakeland HS
	Nancy Champagne
	Sabrena Sabet
	Carly Rankin
	Julianna Prato

MMMMMMMM

Personal Finance

- 1st Shubhangi Mehra, Williamsville East HS
 2nd Kyle Xiao, Webster Schroeder HS
- 3rd Josh Foote, Shenendehowa HS
- 4th Brandon Bondy, Lake George HS
- 5th Liana Yoanidis, Arlington HS

Public Service Announcement

1 st	Valley Stream HS
	Claude Parola
	Paola Parola
2^{nd}	Lakeland HS
	Ian Lorber
3 rd	Peru Secondary School
	Abigayle Adams
	Michael Mills
	Miles Norris-Davis
4 th	Williamsville East HS
	Himasai Manogna Chintala
	Michelle Dao
	Lisa He
5^{th}	Floral Park Memorial HS
	Yazmi Miah
	Miranda Raiford
	Tina Sueling

Public Speaking I

- 1st Stephanie Burchell, Valley Stream HS
- 2nd Xue Lin Li, Monroe-Woodbury HS
- 3rd Elise Yamen, Tri-Valley HS
- 4th Madison LaFond, Lake George HS
- 5th Adina Goldstein, Brighton HS

Public Speaking II

- 1st Akshani Patel, Monroe-Woodbury HS
- 2nd Ryan Andres, Valley Stream HS
- 3rd Dakota Sgarlata, Oneida HS
- 4th Devin Wood, Peru Secondary School
- 5th Isla McGlauflin, Lake George HS

Sales Presentation

- 1st Isaac Cruz Valley Stream HS
- 2nd Elizabeth Schuler Monroe-Woodbury
- 3rd William Wang Arlington HS
- 4th Ishan Parashar Shenendehowa HS
- 5th Kayla Alvarez Floral Park Memorial HS

Securities and Investments

- 1st Matthew Herzog, Jericho HS
- 2nd Alexa Muir, Williamsville East HS
- ^{3rd Jacob Youmans, Shenendehowa HS}
- 4th Michael Picardi, Floral Park Memorial
- 5th Ishir Seth, Brighton HS

Social Media Campaign

1 st	Elmont Memorial HS
	Dennis Aidan
	Christian Pierre-Louis
	Alanis Smith
2^{nd}	Monroe-Woo <mark>dbury HS</mark>
	Anjani Maher
	Prachi Shah
	Eileen Wang
3^{rd}	Sewanhaka HS
	Sue Chen
	Earl Balgos
	Nicole Williams
4 th	Sharon Springs HS
	Morgan Daignault
	Cianna Keller
	Ethan Keller

H. Frank Carey HS Ashley Polsinelli Katelynn Whitfield Sports and Entertainment Management 1st John F. Kennedy HS Jared Hirsch Harrison Marcus 2^{nd} **Iericho HS** Maxx Goldstein Stephen Schiff Ethan Haas 3rd **Brighton HS** Tal Zahavi Sagi Ravid Zach Smookler 4th Shenendehowa HS Warren Shaw Jake Youmans 5th Peru Secondary School Cory Rock Camden Brockbank **Trov Hackett**

Spreadsheet Applications

- 1st Anahi Rafael, Queens Vocational HS 2nd Yue Shi, Williamsville East HS
- 3rd Mohit Singh, Ward Melville HS 4th
- Jazz Munitz, Hendrick Hudson HS 5^{th}
- **Tanner Bent, Sharon Springs HS**

Website Design

	0
1 st	Valley Stream HS
	Ronald Pritipaul
2^{nd}	Brighton HS
	Eileen Norris
3 rd	Lake George HS
	Madison LaFond
	Jessica Quay
	Harriet Thomas
4 th	Jericho HS
	Noah Greenbaum
	Hunter Principe

 5^{th} Williamsville East HS **Emily Shi Edward Shen** Sina Soltanieh

Word Processing

- Kaleigh Doherty, Monroe-Woodbury HS 1st
- 2^{nd} Elaina Nacinovich, Carmel HS
- 3rd Jack Ollen, Floral Park Memorial HS
- 4th Sophia Danziger, Mamaroneck HS
- 5th Connar Blair, Mt. Morris Career & Tech Center

Who's Who In FBLA Recognition

Vamshi Adimulam, Monroe-Woodbury Sabrena Sabet, Lakeland HS

Outstanding First Year Chapter

Peru Secondary School 1st Chapter Advisor – Karen Rock Chapter President – Cory Rock

- Vamshi Adimulam, Monroe Woodbury 1 st
- 2nd Sandra Read, Lakeland HS
- 3rd Laura Medina, Carmel HS
- 4th Monique Litombe, Carmel HS
- 5th Melissa Li, Williamsville East HS

- 1st Mamaroneck HS Chapter Advisor: Maria Siciliano Chapter President: Paul-Adrien Morange
- 2nd Carmel HS
- 3rd Canastota HS
- 4th Monroe-Woodbury HS
- 5th Williamsville East HS
- 6th **Tri-Valley HS**
- 7th **Clymer HS**
- Falconer Central HS 8th
- **G**th Lake George HS
- 10^{th} Lakeland HS

 5^{th}



2015-2016 State Officer Team

President Daniel Willis

Executive Vice President Alanis Smith

Secretary Aniruddha Nrushimha

> Treasurer Nichole Delaney

Reporter Zoie Lagoudis

Historian Gillian Sweeney

Parliamentarian Shubhangi Mehra

State VP District 3N Chris Pereira

State VP District 3S Sophia Danziger State VP District 4 Jack Biddlecomb

State VP District 7 Elijah Sullivan

State VP District 8 Matthew Colosi

State VP District 12 Sarah Wie

Attendance & Participation at Conferences Sponsored by the Association

Institute for Leaders

At the end of June 2014, several members of NYS FBLA arrived in Nashville, Tennessee to participate in the 2014 Institute for Leaders. Members were able to choose a track based on their interests and experience. This proved to be a valuable experience for all who attended, and prepared members for the year ahead.

National Leadership Conference

New York State FBLA was well-represented at the 2014 National Leadership Conference in Nashville, Tennessee with 158 competitors from 34 chapters attending. Members attended workshops, competed in events, participated in the March of Dimes mini-walk, elected the 2014-2015 National Officer Team, and networked with their peers from all over the country. New York is proud to have a National Officer, Sabrena Sabet, serving as the Eastern Region Vice President. Members worked shifts at Sabrena's campaign booth to distribute information pamphlets, answer questions, and network. During free time, members went sightseeing to attractions such as the Grand Ole Opry. New York State advisors and chaperones served as event administrators, event assistants, and social event chaperones.

2014 National Leadership Conference Awards

Individual and Team

- 1st Place Banking & Financial Systems Zachary Richheimer and David Fan, • Williamsville East HS
- 1st Place Business Calculations Kyle Xiao, Webster Schroeder HS
- 2nd Place Public Speaking II Mikaela Bell, Mt. Vernon HS
- 2nd Place Business Procedures Melissa Li, Williamsville East HS
- 2nd Place Digital Design & Promotion Madeline Grunin, Valley Stream HS
- 5th Place Business Presentation Jason Elicker, Lexie Meyer and Cora Connolly, Lake George HS
- 5th Place Entrepreneurship Ramya Rao and William Woo, Ward Melville HS
- 5th Place Personal Finance Alexa Muir, Williamsville East HS
- 6th Place Business Procedures Eric Wang, Williamsville East HS
- 7th Place Business Plan Ramya Gopalakrishan and Monik Walters, Valley Stream HS
- 7th Place Digital Design & Promotion Jesse Velleu and Sean Howard, Mamaroneck HS
- 7th Place Emerging Business Issues Vamshi Adimulam and Shashank Dimri, Monroe-Woodbury HS
- 8th Place Introduction to Business Shubhangi Mehra, Williamsville East HS •
- 9th Place Agribusiness Claire Kim, Williamsville East HS
- 9th Place Introduction to Business Communication Caroline Wang, Williamsville • East HS
- 9th Place -- Public Speaking I Dakota Sgarlata, Oneida HS
- Finalist – Sports & Entertainment Management – Ishir Seth, Ryan Gao, Noah Honickman, Brighton HS

Recognition

- Who's Who in FBLA Kelsie O'Flanagan •
- Who's Who in FBLA Ken Pomeranz
- Who's Who In FBLA Adam Nissinoff
- Outstanding Local Chapter Advisor Barbara Handy, Sharon Springs HS
- Good Neighbor Award Steven Youssef, Carmel HS
- Big Brother Chapter Carmel HS
- Outstanding Chapter Williamsville-East High School
- Community Service BAA Leadership Award, Paul-Adrian Morange Mamaroneck **High School**
- Community Service BAA Leadership Award, Kyle Xaio Webster-Schroeder High School
- BAA America Level, Ian Lorber
- Hollis & Kitty Guy Gold Seal Chapter
 - o Canastota HS
 - o Carmel HS
 - o Clymer HS
 - o Falconer HS
 - o Lake George HS

- o Lakeland HS
- o Mamaroneck HS
- Monroe-Woodbury HS
- **Tri-Valley HS** 0

State Award

- 2nd Place Largest Professional Division Membership in the Eastern Region
- 1st Place Largest Increase in State Membership (282)
- 2014-2015 National Officer Elected
- Sabrena Sabet, Eastern Region Vice President

National Fall Leadership Conference

One hundred fifty-five members and advisors from New York State FBLA attended the 2014 National Fall Leadership Conference in Washington, DC. While at the conference, members and advisors attended numerous workshops on a variety of topics ranging from leadership to career development to fundraising. During free time, members went sightseeing at various national monuments and the National FBLA-PBL Headquarters.

Businesslike Procedures

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Chapter Management and Organization

Goals and Committees

Each year, it is the responsibility of the State Officer Team to develop the goals that will guide the basic structure of the FBLA year. To accomplish these goals, the State Officers work on one of four committees: Recruitment & Retention, Community Outreach, Promotion & Design, and Professional Development. Throughout the year, these committees planned events, published articles, and posted updates to the state website.

Agendas

For each meeting with the State Officer Team, the State President Derick Trost, created an agenda. The agenda included the reading of the previous meeting's minutes, mainline officer reports, standing committee reports, special committee reports, unfinished business, new business, and announcements. This procedure is one that the State Association recommends for local chapter use and is based on <u>Robert's Rules of Order</u>.

Minutes

It was the duty of the State Secretary, Robin Marshall, to keep complete and accurate minutes of the business that took place during the monthly teleconferences and at each Joint Meeting of the State Officer team and the Board of Trustees. After these meetings, she prepared the minutes and distributed them in a timely manner.

Plan of Action

On the first of every month, each State Officer is required to set objectives that they hope to accomplish in the upcoming month. This is known as the Plan of Action (POA). At the end of each month, officers evaluate their work on these objectives. Officers rate themselves on a scale of 0-5. They take into account efficiency, timelines, and professionalism. These prove extremely useful for the officers to set goals and meet deadlines.

Monthly Activity Reports

In addition to completing their monthly Plan of Action, the State Officers are required to send Monthly Activity Reports (MAR). The MAR is an essay-type report that describes, in detail, the progress made within the month based on the POA submitted on the first of that month. This report also allows the officers to communicate the personal issues that are happening in their lives, such as SATs and college applications. These also prove extremely helpful to the Board of Trustees so that they knew what each officer was accomplishing.

Parliamentary Procedure

The State Parliamentarian, Shubhangi Mehra, is responsible for seeing that all meetings of the NYS FBLA Association run in accordance with Parliamentary Procedure as stated in <u>Robert's Rules of Order, Newly Revised</u>. The Parliamentarian's responsibility is to encourage all members to learn and use parliamentary procedure at their local meetings. To accomplish this, she wrote articles for *The FBLA Express* and website.

Financial Development

Dues

The primary funding of New York State FBLA activities comes from membership dues. The state dues for 2013-2014 were \$6 per member. Dues were utilized by the State Association to pay for such necessities as the management of State Leadership Conference, supplies, and travel expenses.

Saving Money

This year NYS FBLA continued to save money by utilizing the state website. Correspondences were posted to the website rather than being mailed. These documents included the Program of Work, *The FBLA Express*, directories, and conference registration packets. In addition, state officers submitted all of their monthly correspondences electronically to their evaluators.

New York State Foundation

The New York State Foundation is a trust fund set up specifically to defray National Leadership Conference costs for New York State FBLA competitive event winners. The Foundation has an annual board meeting at the SLC and maintains accounts separate from the State Association.

Interest in State Checking Account

All money received by the New York State Association during the FBLA fiscal year is deposited into an interest-bearing checking account. Money can be withdrawn only through checks written by the State Executive Treasurer, Peter Tambroni.

Conference Registration Fees

At each state conference and district meetings, a registration fee is built into the total cost of the conference for each member. The money collected from these fees is used to help defray conference expenses.

Sponsorships and Donations

Many businesses and individuals sponsor competitive event winners at the State Leadership Conference in April. Local businesses also make generous donations to many of the local chapters throughout the state to support their members and their Program of Work.